

# Supplementary Information

Year Ended December 31, 2008

## (UNDER SGX-ST LISTING MANUAL REQUIREMENTS)

### A. DIRECTORS' AND KEY EXECUTIVES' REMUNERATION

Summary compensation table for the year ended December 31, 2008

Name of Director	Taxable income from share-based				Total
	Salary <sup>1</sup>	compensation <sup>2</sup>	Bonus <sup>3</sup>	Directors' fees	
	S\$	S\$	S\$	S\$	S\$
Peter Seah Lim Huat	–	21,350	–	185,000	206,350
Tang Kin Fei	869,041	3,992,632	3,992,215	–	8,853,888
Goh Geok Ling	–	40,688	–	113,000	153,688
Richard Hale, OBE	–	113,925	–	137,000	250,925
Yong Ying-I	–	–	–	103,000	103,000
Evert Henkes	–	–	–	100,000	100,000
Lee Suet Fern	–	48,650	–	115,000	163,650
Bobby Chin Yoke Choong	–	–	–	8,250	8,250
K Shanmugam	–	368,938	–	40,000	408,938
	869,041	4,586,183	3,992,215	801,250	10,248,689

  

Name of Key Executive	Taxable income from share-based				Total
	Salary <sup>1</sup>	compensation <sup>2</sup>	Bonus <sup>3</sup>	Total	
	S\$	S\$	S\$	S\$	
Low Sin Leng	522,663	1,159,046	1,588,495	3,270,204	
Tan Cheng Guan <sup>4</sup>	553,375	–	147,864	701,239	
Paul Gavens	517,976	361,005	269,389	1,148,370	
Ngiam Joke Mui	490,063	630,408	1,435,288	2,555,759	
Tan Kwi Kin	782,825	4,279,973	60,000	5,122,798	
Wong Weng Sun	399,298	1,201,995	30,000	1,631,293	
	3,266,200	7,632,427	3,531,036	14,429,663	

#### Notes:

- The salary amount shown is inclusive of allowances, employer CPF, all fees other than directors' fee and other emoluments.
- Taxable income from share-based compensation for the Directors and Key Executives are from the Company and a listed subsidiary's share-based compensation during the year. These relate to taxable gains and are not charged to the income statement.
- The bonus amount shown includes AWS, discretionary bonus and performance target bonus paid during the year.
- Mr Tan Cheng Guan joined the Company on July 1, 2007. His bonus relates to the period from July 1, 2007 till December 31, 2007. There is no taxable income from share-based compensation for Tan Cheng Guan as share plans granted to him have not yet vested.

Details on the share options, performance shares and restricted stocks granted to the directors are set out in the Share-based Incentive Plans of the Directors' Report.

## (UNDER SGX-ST LISTING MANUAL REQUIREMENTS)

### B. INTERESTED PERSON TRANSACTIONS

Interested person transactions carried out during the financial year which fall under Chapter 9 of the Listing Manual of the Singapore Exchange Securities Trading Limited ("SGX-ST") are as follows:

	Aggregate value of all interested person transactions conducted under a shareholders' mandate pursuant to Rule 920 of the SGX-ST Listing Manual (excluding transactions less than S\$100,000)
	2008
	S\$'000
<b>Sale of goods and services</b>	
Temasek Holdings (Private) Limited and its Associates	
– Tuas Power Ltd / PowerSeraya Limited <sup>1</sup>	200,333
– Temasek Capital (Private) Limited and its Associates	20,895
– MediaCorp Pte Ltd and its Associates	5,432
– PSA International Pte Ltd and its Associates	50,061
– National University Hospital (S) Pte Ltd and its Associates	211
– Singapore Power Ltd and its Associates	574
– Certis Cisco Security Pte Ltd	1,832
– Wildlife Reserves Singapore Pte Ltd and its Associates	530
– Singapore Technologies Telemedia Pte Ltd and its Associates	877
– Senoko Power Ltd	849
– Mapletree Investments Pte Ltd and its Associates	6,148
	287,742
Starhub Ltd and its Associates	8,900
Singapore Airlines Limited and its Associates	7,660
SNP Corporation Ltd and its Associates	492
Singapore Food Industries Ltd and its Associates	233
Singapore Telecommunications Ltd and its Associates	363
SMRT Corporation Ltd and its Associates	418
	305,808
<b>Purchase of goods and services</b>	
Temasek Holdings (Private) Limited and its Associates	
– Temasek Capital (Private) Limited and its Associates <sup>2</sup>	822,952
– Singapore Power Ltd and its Associates	6,596
– Surbana Corporation Pte Ltd and its Associates	222
	829,770
Singapore Technologies Engineering Ltd and its Associates	8,578
CapitaLand Ltd and its Associates	415
	838,763
<b>Total interested person transactions</b>	<b>1,144,571</b>

#### Notes:

- This relates mainly to the sale of gas by Sembcorp Gas Pte Ltd to Tuas Power Ltd and PowerSeraya Limited for the generation of electricity.
- This relates mainly to the purchase of gas by Sembcorp Cogen Pte Ltd from Sembcorp Gas Pte Ltd for the generation of electricity.

There was no transaction which was not conducted under the shareholders' mandate pursuant to Rule 920 of the SGX Listing Manual during the period January 1, 2008 to December 31, 2008.